



Rupanjana De

FCS, LL.M, M.A (Eco), EMLE

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**A PRACTISING
COMPANY SECRETARY**

A QUALIFIED LAWYER

AN ENTHUSIAST OF CSR

**AUTHOR OF BOOKS ON
COMPANY LAW**

**A QUALIFIED
INDEPENDENT DIRECTOR**

A TEACHER & TRAINER

A SOCIAL WORKER

BOOKS
AUTHORED



Rupanjana De is a Fellow Member of the Institute of Company Secretaries of India (ICSI), New Delhi and a lawyer by qualification. She began her career in 2001 and worked across a few groups of companies including listed companies and thereafter started her own practice.

Academically Ms. De is a two-times Gold medallist and University topper. She pursued a **Triple Masters Degree** Programme in Europe in 2008 where she gained a Master Degree in Law (LL.M.) from University of Hamburg, Germany, a Master Degree in Applied Economics (M.A. Eco) from Université Paul Cézanne, Aix-Marseille III, France and the degree of European Master in Law & Economics (EMLE) from Erasmus University Rotterdam, The Netherlands.

As a **Practising Company Secretary** Ms. De has an exposure to diverse fields of industry starting from beverages to renewable energy technology and a hands-on expertise in Company Law and Management, Corporate Governance, Legal Compliance, Corporate Sustainability, Corporate Social Responsibility and Quality Control with an International Exposure.

Ms. De is currently an **Elected Central Council Member** of the Institute of Company Secretaries of India (ICSI) for the term 2023-2026. Earlier she was also an **Elected Member** of Eastern India Regional Council (EIRC) of the Institute of Company Secretaries of India from 2015 to 2018.

An avid **Writer**, Rupanjana De has authored **20 books** and **60+ articles** in Indian publications and International journals. Her articles on Indian Insurance market scenario earned her a place in the book 'A Guide to Global Insurance Regulations' published by UK-based **Strategic RISK** publication. One of her books also won the award of **Best Reference Book** in Corporate Law Category from the Federation of Publishers of India.

Rupanjana De is the **Chief Editor** of Soliocity, a bi-monthly corporate newsletter focusing on Law, Audit, Banking and Sustainability with nationwide circulation. It involves Indian professionals as well as international writers of great acclaim. She is also the **Editor-in-chief** of a Renewable Energy journal and **Editor** of a Travel magazine. She was the **Chief Editor** of Internal Audit Today, the national newsletter of the IIA-India.

Rupanjana De is a regular **Speaker** at various forums, seminars and conferences. Her preferred topics are Company Law, Corporate Governance, CSR, ESG, Social Audit, Entrepreneurship, Women Empowerment, Prevention of Sexual Harassment, Board Reports, Corporate Sustainability and Business Ethics.

She has also been a **Trainer** on Corporate Social Responsibility (CSR) in many Public Sector Undertakings (PSUs) across various locations in India since 2014.

As an employer, Ms. De has always laid special emphasis on the **employment of women** and she has encouraged women to come out of their household chores and build professional careers side by side.

Rupanjana De is an **Independent Director** on the Board of a few companies. Her DIN number is 01560140.

Ms. De is also an active **Social Worker** and is involved in initiatives directed towards the upliftment of the downtrodden and underprivileged, especially women and children. She is associated with the NGO EnVERT Foundation.

On the hobbies side, Rupanjana De is an acclaimed 'Pen & Pencil' artist and has held a number of exhibitions of her paintings since a very tender age. She also enjoys music, photography and travelling and has set foot on 50 countries of the world.

QUALIFICATIONS




Academic Qualifications



Bachelor Degree in Economics (B.A. Eco) from Assam University, Silchar (1997)





-  Bachelor Degree in Law (LL.B) from Assam University, Silchar (2003)
-  Master Degree in Law (LL.M. from University of Hamburg, Germany (2008)
-  Master Degree in Applied Economics (M.A. Eco) from Université Paul Cézanne, Aix-Marseille III, France (2008)
-  European Master in Law & Economics (EMLE) from Erasmus University Rotterdam, The Netherlands (2008)

 Pursued a Triple Masters Degree Programme in Europe organised by a consortium of 14 Universities across various countries in Europe. During the programme I had the privilege of having 86 colleagues from about 45 countries (2007-08)

Professional Qualifications

-  Qualified in the CS Final Examination (2001)
-  Secured Membership of the Institute of Company Secretaries of India (2003)
-  Entered as a Fellow Member of the Institute of Company Secretaries of India (2014)

Academic Awards

-  Merit and National Scholarships for the 10th class examinations (1992)
-  Merit and National Scholarships for the 12th class examinations (1994)
-  Merit Award in Graduation level for being the Best Graduate across the Arts stream (Topper across all departments) (1997)
-  Gold Medalist in LL.B in Assam University. First person in the 43 years' history of the University and the college to obtain a first class. (2003)

PROFESSIONAL BACKGROUND



Ms. De did her CS Management Training in Assam and after becoming a member of ICSI in 2003, she started her career as a Practicing Company Secretary in Assam. She switched to employment in the later part of 2004 and worked with the B.K. Birla Group of Companies as a Company Secretary and Compliance Officer for a while. Motherhood led her to leave the job and start her own business later. During her practice, employment and later as an entrepreneur, she has had the privilege of working in diverse fields of industry starting from beverages to renewable energy technology and of gaining a hands-on expertise in Company Law and Management, Corporate Governance, Legal Compliance, Corporate Sustainability, Corporate Social Responsibility and Quality Control with an international exposure. Currently Ms. De is a Practising Company Secretary.

ENTREPRENEURSHIP



Ms. De has promoted the diversified EnVERT Group of companies. The companies are into the business of renewable energy (manufacturing and consultancy), energy auditing, corporate training, CSR consultancy and implementation, creative graphics, apparels, tourism and publication. Apart from her role in management, legal and secretarial compliance and consultancy, she is also the Editor-in-chief of the Renewable Energy journal 'Sustainable Energy Review', Editor of ECorporate Lex (a journal on the Economic Analysis of Law), the Tourism and Kids' magazines published by the group. The ECorporate Lex and Sustainable Energy Review are the only magazine of their kind in India.

As an entrepreneur, Ms. De has laid special emphasis on the employment of women and has encouraged women to come out of their household chores and build professional careers side by side. The corporate training imparted by one of the companies in the group has been able to employ more than 300 qualified soft skill trainers across India and has earned the recognition of being the best corporate training providers in India for two consecutive years in the past.

ACHIEVEMENTS



One of the companies of the EnVERT Group, under her patronage, has become an Associate Member of the acclaimed European Master in Law and Economics (EMLE) programme and shares the prestigious advisory position alongside only three other Indian organizations being the Central Depository Services Ltd., FoxMandal Little Solicitors & Advocates and the National Law School of India University, Bangalore. The position involves an advisory role in the policy relevant analysis of law and economics with special emphasis on the corporate sector.

REGULAR SPEAKER & GUEST FACULTY



Skills at Professional Institutes, Universities, Colleges and Management Institutes. She has been a Guest Speaker at the Regional Conferences and National Conference of the Institute of Chartered Accountants of India [NIRC of ICAI] and the Institute of Cost Accountants of India [ICAI (Cost)] respectively. Over the past few years she has also been invited by the various Chambers of Commerce including the ICC, CII, BCC&I and IEEMA for deliberating on topics of relevance like Company Law, Corporate Governance, CSR, Foreign Trade etc. for its members.

Ms. De has been regularly speaking on Company Law, Corporate Governance, Sustainability, CSR, Women Empowerment, CS as a Profession, Business Ethics, Sexual Harassment, Corporate Communication and Soft

MEMBERSHIPS

- Member, Board of Studies, School of Management Studies, Indian Institute of Engineering, Science and Technology (IIST), Shibpur, WB, India
- Member, Quality Assurance Committee, Rani Birla College for Girls, Kolkata, India
- Member, Safety & Security Committee, Indus Valley World School, Kolkata, India
- Member, Calcutta Study Circle on Corporate Law & Allied Subjects, Kolkata, India
- Member of Association of Corporate Advisors & Executives (ACAE), Kolkata, India
- Member, Corporate Governance Committee, Bengal Chamber of Commerce & Industries (BCC&I), Kolkata, India
- Council Member, EIRC of ICSI (2015-18), Kolkata, India
- Secretary, Eastern India Regional Council of ICSI, 2015
- Chairperson, Research Committee, EIRC of ICSI, 2018
- Chairperson, IT Committee of EIRC of ICSI, 2017
- Chairperson, Building Committee of EIRC of ICSI, 2016
- Chairperson, Study Circle Committee of EIRC of ICSI, 2015
- Member, Public Relations Committee, EIRC (2014)
- Member, Research Committee, EIRC (2014)
- Member, Newsletter Committee, EIRC of ICSI (2011)
- Member, Hospitality Committee, 42nd National Convention of ICSI, New Delhi, India
- Secretary & Treasurer, EnVert Foundation, an NGO, India

DIRECTORSHIPS

Present

- Neo Metaliks Limited [since 2019]
- McLeod Russel India Limited [since 2022]
- Anmol Industries Limited [since 2022]
- Sasta Sundar Ventures Limited [since 2020]
- Sasta Sundar Healthbuddy Limited [since 2021]
- Websol Energy System Limited [since 2025]
- Nandi Resources Generation Technology Pvt. Ltd [since 2006]
- Afield Touriosity Private Limited [since 2012]

Past

- Assam Carbon Products Limited
- Bhagalpur Smart City Limited
- Balasore Alloys Limited
- Shyam Metaliks Limited

PUBLICATIONS

As an avid writer Ms. De has authored a number of articles in Indian publications including the journals of premier professional institutes like the Chartered Secretary (Institute of Company Secretaries of India and Management Accountant (Institute of Cost Accountants of India) and their regional newsletters as well as international journals of acclaim like the Elsevier's Journal of Cleaner Production. A handful of her articles on the Indian Insurance market scenario in 2011 earned her a place in the book 'A Guide to Global Insurance Regulations' published by UK based Strategic RISK publication.

List of Relevant Publications:

Sl. No.	Name of Article	Publication date	Name of Journal
1	Production of sweetmeat utilising solar thermal energy - economic and thermal analysis of a case study	Dec-05	Journal of Cleaner Production (Ref: 1/4/2021 JCLP 15 (2007) 373e377)
2	Hedging against contingencies with Professional Liability Insurance	Oct-10	EIRC Newsletter
3	The Company Secretary and Comparative Corporate Governance	Dec-10	EIRC Newsletter
4	Directors' and Officers' Liability Insurance - the need of the hour	Feb-11	Chartered Secretary
5	Corporate Governance - an economic perspective	Apr-11	Chartered Secretary
6	Corporate sustainability - a new paradigm	Apr-11	EIRC Newsletter
7	Professional Liability Insurance - Desideratum for Company Secretaries	Jul-11	Chartered Secretary
8	Company Secretary - Terra Incognita in Comparative Corporate Governance	Mar-12	Chartered Secretary
9	Economic Analysis of Renewable Energy Instruments	Feb-13	Sustainable Energy Review
10	Law and Economics of Renewable Energy Certificate (REC) Market in India	Jun-13	Sustainable Energy Review
11	A Critical Analysis of Corporate Social Responsibility	Jul-14	EIRC Newsletter
12	An Economic perspective into Corporate Governance	Aug-15	ECORporate Lex
13	Entrepreneurs, their role in skill development and vice versa	Dec-15	ICSI National Convention
14	Social Entrepreneurship vs. CSR and the thin line in between	Jun-16	WIRC of ICSI Annual Conference
15	Women Directorship - a laudable initiative towards women empowerment	Jul-16	Management Accountant Journal
16	The Journey of the Buddha - to enlightenment and beyond	Nov-16	Touriosity Travelmag
17	Understanding CSR and making the most of it	Mar-17	Part of book published by Khudiram Bose Central College, Kolkata
18	CSR - the role of Board and Committees thereof	Sep-17	VIPCA Journal
19	Sustainable forestry and wildlife conservation towards maintaining ecological balance	Sep-17	Glarepost
20	CSR Audit vs Corporate Responsibility Index	Aug-19	Glarepost
21	Life during lockdown	Jul-20	Touriosity Travelmag
22	Implementation of CSR Projects under Companies Act, 2013	Jul-20	Lions Mirror
COMMUNICATED			
1	The Post COVID-19 normal - a legal and economic perspective	-	Deshabandhu College for Girls, Kolkata

BOOKS

9 editions of

Company Law Ready Referencer
(Co-authored)

Publisher:
Bharat Law House
First Edition: 2016
Ninth Edition: 2025

3 editions of

A Practical Guide to Corporate Social Responsibility
Publisher:
Bloomsbury India Publishers
First Edition: 2017
Third Edition: 2021

CSR and Sustainability - A Compilation of Articles
Publisher:
Pen & Ink
2019

Sexual Harassment at Workplace - Law, Practice & Procedures
Publisher:
Bloomsbury India
2021

Editor of:

TOURIOSITY Travelmag, June 2012 - Till date (a monthly travel magazine that has published more than 110 issues so far)

SOLIOCITY, January 2024 - Till date (a bi-monthly corporate newsletter on Law, Audit, Banking & Sustainability)

ECORporate Lex, August 2015 & October 2015 (a bi-monthly magazine for Economic analysis of Corporate Law - since discontinued)



Rupanjana De has been associated with Corporate Social Responsibility in various capacities and hence, has a 360-degrees approach to it. To begin with she is a noted Author in CSR and serves as a consultant to many companies on their CSR projects. She is also a Trainer in this field and has been regularly conducting classes with the Executive and Manager level employees of some prominent Public Sector Undertakings (PSUs) across India. She also has the past experience of personally handling some major social projects in the rural areas in Assam and West Bengal and due to her keen interest in activities directed towards social upliftment, she has been appointed as the Chairperson of the mandatory CSR Committee of the Board of Directors of some of the companies in which she is an Independent Director. This apart, she is also associated with EnVERT Foundation, an NGO that is working for the underprivileged. Following are some glimpses from her various social projects, individual initiatives and trainings:



Training the Executives and Manager-level personnel of **Power Grid Corporation of India Limited** at a residential workshop on CSR and Sustainable Development at Hotel Gargee Gautam Vihar Resort, Rajgir, Bihar from 17th - 19th February 2016



As a member of a CSR implementation team at an **Old Age Home** in Silchar, Assam posing with the inmates after successful execution of the project in December 2012

Training new recruits of a PSU [**Hindustan Copper Ltd.**] at an HRD training programme on CSR and Compliance Management at Kolkata on 19th November 2015



Training the supervisory level staff of a PSU [**Power Grid Corporation of India Ltd.**] at an HRD training programme on CSR at Hotel Gargee Grand, Patna, Bihar from 29th - 30th March 2016



Keynote Speaker on 'The legal aspects of CSR & Sustainability' at a full day workshop organised by 2 PSUs [**Eastern Coalfields Ltd & Coal India Ltd**] at Hotel The Fern, Asansol, WB on 30th March 2018

Media

CLIPPINGS



**অর্থনীতিতে প্রথম
রূপাঞ্জনা**

এলএলবিতে
প্রথম রূপাঙ্কনা

পাতক কলা বিকাশের নতুন প্যাক্রম
পরীক্ষার এই বছর অর্থনীতি বিষয়ে অর্থ
বিভাগে প্রথম স্থান অধিকার করবে
জগদীশনাথ। শিল্পের গুরুত্ব কালের
সঙ্গে সঙ্গে বৃদ্ধি পাবে।

सीएस संस्थान (आइसीएसआई) की

तथ्यों से कराया अवंगत

महिला अस्पताल में
एक महिला गर्भवती रोज़ने में को
एक महिला गर्भवती रोज़ने में को
एक महिला गर्भवती रोज़ने में को



told to Rahul Chawra

অর্থনীতিতে
পঞ্চম রূপাঙ্ক


আইন বিদ্যায়
পাঠ্য কলাপ

পার্ট থ্রি নিউ কোর্সের ২০
পরিষ্কার ফলাফল অক্টোবর-০
হয়েছে। পার্ট-ওয়ান স্টেট

THE Bharatiya Bhasa Parishad's youth wing and Noble Mission, a society for

A Rare Reference Book on Compa

Sanjay K Agarwal and CS Rupanjana De. The event was released at a function organised early this week at Williamsons Megar Hall, BOCI House. Dignitaries including Smt Manorama Kumari, National Company Secretary, and Smt. Suman Agarwal, Past



আসাম বিশ্ববিদ্যালয়ের স্নাতক কলা বিভাগের অর্থনীতি বিষয়ে প্রথম
বিভাগে প্রথম স্থানধিকারী রূপাঞ্জনা দে তার সাম্প্রতিকতম সাফল্যের
এক বিশেষত্ব হিসেবে উল্লেখ করেন।

রয়েছে, বর্তমান শিক্ষাব্যবস্থা নিয়েই বা সে কি ভাবছে এমন প্রশ্নের উত্তর খুঁজতেই এ প্রতিবেদকের এই কৃতী ছাত্রীর মুখোমুখি বসা। আর

सन्मार्ग
III / प्रो. कान्ता, राधिका,
3 जून, 2012

आमका की वहीलए अपनी कसता
न खोला के नल पर अकरी
मरफा नलन मरुनी कसनी ।
अब टहनी पुरुष प्रभन मसलत पर धिरर खलक
जोन नलन नलन नलन नलन

कलएलन की असम वनननननन मे
नकोनननन और नलन न नो मल गल्ल
पलल मलल नलन । एक अकरी
नलनन नलन के नलन नलन नलन
न नलन नलन

अनने केरलर की नलनननन
नलन नो नलन नलन नलन
नलन नलन नलन नलन

हिन्दुस्तान
निवासी

एक शहर में रहितवाए आगे
करो से बंधा मिलाकर
का का ही उद्धार है
चौप सेपरी सेक्रेटरी

सेक्रेटरी और लिंगम मैत्रेय के रूप में

अब तक का चरम
तबय उदर-चरम के आकार रहा है।

अब तक का चरम
तबय उदर-चरम के आकार रहा है।

जबकि मैंने पढ़ाई छोड़ दी। मैंने एक बार पढ़ाई शुरू की, लेकिन मैंने इसे छोड़ दिया। मैंने एक बार पढ़ाई शुरू की, लेकिन मैंने इसे छोड़ दिया। मैंने एक बार पढ़ाई शुरू की, लेकिन मैंने इसे छोड़ दिया।

any Law Published

performed by the *Voltaire* Chorus and Romeo and his friends with selections from his repertoire. The *Voltaire* Chorus, which traces the seven stages of his life, and the evolution of his being. The performance was by RUPANJANA DEY.

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