

A PRACTISING
COMPANY SECRETARY
A QUALIFIED LAWYER
AN ENTHUSIAST OF CSR
AUTHOR OF BOOKS ON
COMPANY LAW
A QUALIFIED
INDEPENDENT DIRECTOR
A TEACHER & TRAINER
A SOCIAL WORKER



Rupanjana De is a Fellow Member of the Institute of Company Secretaries of India (ICSI), New Delhi and a lawyer by qualification. She began her career in 2001 and worked across a few groups of companies including listed companies and thereafter started her own practice.

Academically Ms. De is a two-times Gold medallist and University topper. She pursued a **Triple Masters Degree** Programme in Europe in 2008 where she gained a Master Degree in Law (LL.M.) from University of Hamburg, Germany, a Master Degree in Applied Economics (M.A. Eco) from Université Paul Cézanne, Aix-Marseille III, France and the degree of European Master in Law & Economics (EMLE) from Erasmus University Rotterdam, The Netherlands.

As a **Practising Company Secretary** Ms. De has an exposure to diverse fields of industry starting from beverages to renewable energy technology and a hands-on expertise in Company Law and Management, Corporate Governance, Legal Compliance, Corporate Sustainability, Corporate Social Responsibility and Quality Control with an International Exposure.

Ms. De is currently an **Elected Central Council Member** of the Institute of Company Secretaries of India (**ICSI**) for the term 2023-2026. Earlier she was also an **Elected Member** of Eastern India Regional Council (EIRC) of the Institute of Company Secretaries of India from 2015 to 2018.

An avid **Writer**, Rupanjana De has authored **20** books and **60+** articles in Indian publications and International journals. Her articles on Indian Insurance market scenario earned her a place in the book 'A Guide to Global Insurance Regulations' published by UK-based **Strategic RISK** publication. One of her books also won the award of **Best Reference Book** in Corporate Law Category from the Federation of Publishers of India.

Rupanjana De is the **Chief Editor** of Soliocity, a bi-monthly corporate newsletter focusing on Law, Audit, Banking and Sustainability with nationwide circulation. It involves Indian professionals as well as international writers of great acclaim. She is also the **Editor-in-chief** of a Renewable Energy journal and **Editor** of a Travel magazine. She was the **Chief Editor** of Internal Audit Today, the national newsletter of the IIA-India.

Rupanjana De is a regular **Speaker** at various forums, seminars and conferences. Her preferred topics are Company Law, Corporate Governance, CSR, ESG, Social Audit, Entrepreneurship, Women Empowerment, Prevention of Sexual Harassment, Board Reports, Corporate Sustainability and Business Ethics.

She has also been a **Trainer** on Corporate Social Responsibility (CSR) in many Public Sector Undertakings (PSUs) across various locations in India since 2014.

As an employer, Ms. De has always laid special emphasis on the **employment of women** and she has encouraged women to come out of their household chores and build professional careers side by side.

Rupanjana De is an **Independent Director** on the Board of a few companies. Her DIN number is 01560140.

Ms. De is also an active **Social Worker** and is involded in initiatives directed towards the upliftment of the downtrodden and underprivileged, especially women and children. She is associated with the NGO EnVERT Foundation.

On the hobbies side, Rupanjana De is an acclaimed 'Pen & Pencil' artist and has held a number of exhibitions of her paintings since a very tender age. She also enjoys music, photography and travelling and has set foot on 50 countries of the world.